

Presentation of candidate for the position of EONS Board member Early Career



Name: Hazal Ozdemir Koyu

Location: Ankara, Turkey

Position: Research Assistant and PhD Student Department of Pediatric Nursing Faculty of Nursing at Gazi University, Ankara, Turkey

Qualification: MSc, PhD Candidate

I would like to become EONS Board member Early Career because:

I am deeply committed to the field of oncology nursing and passionate about advancing the professional development of early career nurses. I work as a research assistant at a nursing faculty in Turkey. My studies in oncology nursing and my ongoing doctoral research in pediatric oncology have provided me with a broad experience and a deep understanding of the challenges and opportunities in our field.

My involvement with the Turkish Oncology Nursing Society and international societies such as EONS, MASCC, and SIOP, has allowed me to engage with a diverse network of professionals dedicated to oncology care. These experiences have equipped me with valuable insights and the ability to collaborate effectively across different cultural and professional backgrounds.

If elected as a Board Member, I aim to contribute to the EONS Executive Board by leveraging my skills, networks, and experience to achieve the following goals: Enhancing Professional Development: I am committed to creating accessible and diverse educational resources for early-career oncology nurses. This includes organizing webinars, workshops, and mentorship

programs that align with EONS activities to support continuous professional growth and excellence in oncology nursing.

Promoting Research and Innovation: As an active researcher in oncology nursing, I understand the importance of evidence-based practice. I will advocate for increased support and funding for nursing research projects, particularly those focused on innovative approaches to oncology care. My goal is to foster a culture of research and innovation within the EONS community.

Strengthening International Collaboration: By fostering partnerships with oncology nursing societies and institutions across Europe, I aim to facilitate knowledge exchange and collaborative projects. These collaborations will enhance the quality of oncology nursing care and promote the sharing of best practices across borders.

Advocacy and Support: I am dedicated to representing the interests and needs of early career nurses within EONS. I will work to ensure that their voices are heard and that they receive the support and resources necessary to thrive in their professional journeys.

My skills in clinical practice, research, and education, combined with my extensive network of oncology professionals, position me well to contribute effectively to the EONS Executive Board. I am enthusiastic about the opportunity to work with likeminded colleagues to advance the field of oncology nursing and make a positive impact on patient care. I am confident that my passion, dedication, and experience will enable me to serve as a valuable member of the EONS Executive Board. Together, we can empower early career nurses and drive the future of oncology nursing forward

My aims during my term on the Board of EONS would be:

Advancing Professional Development: One of my primary goals is to enhance the professional growth of early-career oncology nurses by developing and implementing comprehensive educational programs. These programs will include webinars, workshops, and mentorship opportunities to equip nurses with the latest knowledge and skills necessary for excellence in oncology nursing. By doing so, we will ensure that our members are well-designed to deliver the highest standard of care to their patients. **Fostering Research and Innovation:** I am dedicated to promoting a culture of research and innovation within the EONS community. By advocating for increased funding and support for nursing research, particularly in oncology nursing, I aim to encourage the development of groundbreaking studies and innovative practices. This will

advance the oncology nursing field and improve patient outcomes and quality of care. **Strengthening International Collaboration:** Building strong, collaborative relationships with oncology nursing societies and institutions across Europe is essential for our collective success. I will work to facilitate knowledge exchange, joint research projects, and shared best practices, creating a robust network that benefits all EONS members. Through these collaborations, we can learn from each other and elevate the standard of oncology nursing care throughout Europe. **Enhancing Advocacy and Support:** I am committed to ensuring that the voices of early career nurses are heard and their needs are met within the EONS community. I will advocate for policies and initiatives that provide the necessary support and resources for their professional development and well-being. Doing so can create a supportive environment where early career nurses feel valued and empowered to contribute to the field. **Promoting Public Awareness and Education:** Increasing public awareness about the critical role of oncology nurses and the challenges they face is another important goal. I will develop public education campaigns and outreach programs highlighting the importance of oncology nursing and the impact of our work on patient care and outcomes. This will help garner greater support and recognition for our profession. During my term on the Executive Board of EONS, I am eager to contribute my skills, experience, and passion to achieve these aims. Together, we can make significant strides in advancing oncology nursing and improving the lives of our patients and their families.

The skills and experience that I would be able to bring to the role are:

Extensive Clinical Expertise: I deeply understand clinical practice and patient care in oncology nursing through my work as a research fellow at a university and my clinical expertise in oncology nursing. This expertise enables me to contribute valuable insights into the needs and challenges faced by oncology nurses, especially in clinical settings. **Exhaustive Research Experience:** As a doctoral candidate actively involved in oncology nursing research, I have developed strong research skills, including designing and conducting studies, analyzing data, and disseminating findings. My research has been presented at national and international conferences, demonstrating my ability to contribute to the evidence-based of oncology nursing and to promote innovative practices. **Leadership and Collaboration:** My active participation in the Early Career Nurses Working Group and other professional organizations such as the National Oncology Nursing Society, EONS, MASCC and SIOP has equipped me with

leadership and teamwork skills. My successful project involvement and coordination with multidisciplinary teams have improved my process management skills. Working closely with EONS presidents and the president-elect in the scientific committee at EONS 17 contributed significantly to the development of these skills. In addition, working in collaboration with professionals from different regions helped me to adopt the spirit of cooperation and mutual support.

Strong Communication Skills: Effective communication is crucial in any leadership role. I have honed my ability to convey complex information clearly and persuasively through my teaching and presentations. I am adept at engaging with various stakeholders, including healthcare professionals, researchers, and policymakers, to advocate for the interests and needs of oncology nurses.

International Network: My involvement in multiple professional organizations has allowed me to build a wide network of contacts within the oncology nursing community. These connections enable me to facilitate knowledge exchange, identify collaboration opportunities, and stay informed about the latest advancements and best practices in oncology nursing across different countries.

Commitment to Professional Development: I am passionate about continuous learning and professional growth. My dedication to enhancing the skills and knowledge of oncology nurses is evident through my efforts to develop educational programs and mentorship opportunities. I am committed to supporting the professional development of my peers and contributing to the overall advancement of the field.

Advocacy and Support: I strongly advocate for the nursing profession, particularly for early career nurses. My experience in various working groups and organizations has given me the tools to represent and support my colleagues effectively. I am dedicated to ensuring that their voices are heard and they receive the necessary resources and recognition to excel in their careers. These skills and experiences position me well to contribute meaningfully to the EONS Executive Board. I am eager to bring my passion, knowledge, and commitment to this role, working collaboratively to advance the field of oncology nursing and improve patient care.

Presentation of candidate for the position of EONS Board member Early Career



Name: Dimitrios Protogiros

Location: Athens, Greece

Position: Scientific Advisor, Deputy's Minister Office, Hellenic Ministry of Health

Qualification: RN, BSN, MSc (Oncology Nursing and Palliative Care)

I would like to become EONS Board member Early Career because:

My decision to apply for an EONS Board Member position has been made mostly with heart. Since my first time in EONS I have the privilege of being in the core of cancer nursing on both national and European level, by supporting the work for development of cancer nursing and promoting excellence in cancer care. Being an EONS Board Member would allow me to better contribute to the professional progression, knowledge enhancement, and recognition of cancer nurses across Europe.

My combined experience of clinical, research and advocacy work, with a strong leadership role, both on a national and international level will contribute to the continuous effort of EONS to the advancement of cancer nursing as a recognised and respected professional within healthcare and beyond. Moreover, my network of colleagues and collaborations with national, European and international organisations will provide a platform for potential future synergies and partnerships with EONS for fostering professional connections and creating strategically a dynamic and supportive community for shaping the future of cancer nursing in Europe. My involvement in task groups or activities of the European Cancer Organisation (ECO), the European Association for Palliative Care (EAPC), the European Society for Blood and Marrow Transplantation (EBMT), the World Health Organisation and EU reference groups could be

valuable for enhancing the visibility and recognition of cancer nursing in the broader healthcare community.

As a former member of the EONS Advocacy Working Group and Young Cancer Nurses network, and current co-Chair of the EONS Early Career Nurses WG, I am deeply engaged with the organisation's values and goals, committed to its work and further development, as well as connoisseur of concerns of cancer nurses, especially those that belong to YCNs and ECNs.

If I would be elected, I would bring strong passion, motivation, experience, and leadership for cancer nursing to the EONS Board. One of my characteristics as a person and throughout my career as a cancer nurse, has been my immense instinct, intuition, and enthusiasm for what I am involved in, which I believe are important for visionaries and future leaders.

My aims during my term on the Board of EONS would be:

As part of the EONS Board, I will work closely with Board, Working Groups, EONS members and EONS's partners to ensure that the organisation continues to adhere to its vision and mission. Collaboratively with all relevant stakeholders and the cancer nurses in Europe we will work to create and to ensure a sustainable future for EONS. To achieve this further promotion and development of activities / opportunities in education, leadership, research, policy and clinical practice are considered crucial. At the same time, the contribution of partnerships is also considered important. EONS has a powerful voice and the cooperation with relevant scientific organisations and stakeholders could strengthen the position of cancer nurses and to raise awareness on cancer nursing issues. Additionally, my top priority would be to create and / or fostering a safe, inclusive and supportive environment for all cancer nurses across Europe, because people are those who matter most. The creation of a stronger sense of community among cancer nurses is what I believe could lead to the change, because together we are unstoppable! Last but not least, in order to drive exceptional results and achievements for both EONS as an organisation and cancer nursing as a profession, it is required to ensure that EONS has sufficient and adequate resources, to review performance of EONS and supervise corporate governance and internal controls, and set large goals to make a significant impact for cancer nurses and for people affected by cancer!

The skills and experience that I would be able to bring to the role are:

I believe that my overall experience from clinical practice, education, research and advocacy / policy, could support the work undertaken by the EONS Board and will positively impact the Early Career Nurses work within EONS. Nowadays, young cancer professionals face several challenges related to the rapidly changing economic and political context which influence negatively both healthcare delivery and the nursing profession progress. I would be really grateful for the opportunity to work closely with young cancer nurses, empowering early career nurses, and continuing the good work that has been done so far. I have the enthusiasm to collaborate with cancer nurses to move from silence to voice in issues related to cancer nursing and to put my skills to greater use in a wider European setting.

During my cancer nursing career I have been involved in several national and international scientific activities (conferences, research projects, publications, and as reviewer) and participated in high quality educational programmes in cancer nursing and palliative care. I also bring experience of leading a professional society and teams, and great collaboration skills.

My experience in areas that discussed previously can improve and move forward the work of EONS and enhance cancer nursing status. Following are summarised my skills as a candidate EONS Board Member Early Career:

- Developing innovating projects to improve nurses' knowledge and skills.
- Experience with management and leadership.
- Appreciation of new ideas and collaborative activities.
- Communication skills, with positive interpersonal skills.

Forward thinking, responsive to needs of the young and early career cancer nurses.



Name: Remziye Semerci

Location: Istanbul, Turkey

Position: Associate Professor, at Koç University, Faculty of Nursing, Department of Child Health and Diseases Nursing

Qualifications: RN, BSc, MSC, PhD

I would like to become EONS Board member Communication because:

I am interested in becoming an EONS Board Member because my extensive background in pediatric oncology nursing and active involvement in national and international oncology nursing societies put me in a position to contribute effectively to the EONS Board. I am a member of the Pediatric Nursing Society, Turkish Pediatric Oncology Society Group, Turkish Nurses Association, Turkish Oncology Nursing Society, and International Pediatric Oncology Society Nurse Working Groups. My motivation stems from the desire to advance the strategic goals of EONS, especially in the field of communication. If elected, I aim to improve communication and information sharing by encouraging EONS members and European cancer nurses to share information and activities related to communication, promoting best practices, and raising awareness of the vital role of cancer nurses. My experience organizing major congresses and my involvement in preparing the SIOP nursing program have equipped me with the skills to facilitate such sharing effectively. I also plan to leverage my understanding of digital communication to develop and provide EONS members with social media tools and

facilitators, such as Social Media Guides and tools for establishing National Cancer Nursing Communities. This aligns with my commitment to innovative approaches and technology-enhanced interventions in pediatric oncology care. I will contribute to the annual evaluation of EONS communication input and success across different media channels, ensuring our strategies remain effective and impactful. I also aim to share and promote EONS educational activities by providing expertise in communication to other working groups. My research on supportive care methods and innovative symptom management approaches will be valuable in these initiatives. I am committed to actively participating in the planning and implementation of EONS and European and global advocacy campaigns, including those related to healthy lifestyles and cancer prevention. My network within the oncology nursing community will assist in successfully executing these campaigns. Raising awareness of the benefits of being a member of the EONS community of cancer nurses, responding to member feedback, and promoting international cooperation are also priorities for me. In addition, I will help disseminate EONS research activities, such as surveys, to European cancer nurses, ensuring that valuable insights reach those who can benefit most. Finally, I plan to work closely with the Advocacy Working Group to ensure that the voice of cancer nurses is effectively heard at strategic and policy levels. I am passionate about supporting and promoting the role of oncology nurses through effective communication and collaboration. My dedication, extensive experience, and network make me a strong candidate for the EONS Board of Directors. I look forward to the opportunity to contribute to the mission and goals of EONS and to create positive change in oncology nursing across Europe.

My aims during my term on the Board of EONS would be:

My aims during my term on the Executive Board of EONS would be to enhance communication and knowledge sharing among EONS members and European cancer nurses by encouraging the exchange of information and best practices. I plan to develop and implement social media tools and guidelines to increase recognition and support for oncology nurses, including tools for establishing National Cancer Nursing Societies. Assessing and improving the effectiveness of EONS communication strategies across various media channels will be a priority, ensuring our messages reach and resonate with the intended audience. I aim to promote EONS education activities by providing communication expertise to other working groups, ensuring that innovative, supportive care methods and symptom management approaches are widely disseminated. Participating in the planning and executing advocacy and global campaigns on

healthy lifestyles and cancer prevention will be crucial, leveraging my extensive network within the oncology nursing community to drive these initiatives. Additionally, I will work to enhance awareness of EONS membership's benefits, respond to members' feedback, and foster international collaboration. I am committed to assisting in disseminating EONS research activities and working closely with the Advocacy Working Group to ensure that the voice of cancer nurses is effectively communicated at strategic and policy levels. Through these efforts, I aim to contribute significantly to advancing oncology nursing and achieving EONS's strategic goals.

The skills and experience that I would be able to bring to the role are:

The skills and experience that I would be able to bring to the role are rooted in my extensive background in pediatric oncology nursing and my active involvement in various national and international oncology nursing organizations. As an Associate Professor in Pediatric Nursing at Koç University, I have honed my expertise in innovative, supportive care methods and symptom management for pediatric oncology patients. My leadership roles as Secretary of the Turkish Oncology Nursing Association and the Pediatric Oncology Nursing Group since 2016 have provided me valuable experience in organizational management, strategic planning, and collaboration. Additionally, my membership in the Pediatric Nursing Association, Turkish Pediatric Oncology Society Group, International Pediatric Oncology Society, Turkish Nurses Association, Oncology Nursing Association, International European Oncology Nursing Society-EONS, and International Pediatric Oncology Society Nurse Working Groups has expanded my professional network and deepened my understanding of global oncology nursing practices. I have been actively organizing significant congresses and contributing to the SIOP nursing program preparation, which has enhanced my skills in event coordination and knowledge dissemination. My proficiency in digital communication and social media strategy development will be instrumental in advancing EONS's communication objectives. Furthermore, my research background equips me with the ability to contribute to the dissemination of EONS research activities and to provide valuable insights into innovative approaches to nursing care. These skills and experiences, combined with my dedication to improving oncology nursing, make me a strong candidate for the Executive Board of EONS.



Name: Stavroula Chante

Location: Birmingham, UK

Position: Macmillan Lead Cancer Nurse, The Royal Wolverhampton NHS Trust; Senior Lecturer and Module Leader, SACT administration and patient care, Oxford

Qualifications: RN, ACP, MSc, BSc Nursing (Hons), Dip HE

I would like to become EONS Board member Communication because:

I only had the privilege to join the communication working group a few months ago, but I have been an active EONS working and task group member for the past 4 years. I have been involved with multiple EONS initiatives, tasks and training or educational opportunities, which has been extremely rewarding and I feel that now is the right time for me both personally and professionally to apply. The Board Member position offers a unique opportunity to have significant impact in the field of cancer nursing. I am deeply passionate about EONS's vision, mission, and values, and I am committed to doing my very best to be an asset if appointed to the Executive Board.

I have been a cancer professional for over 13 years and ultimately my goal has always been to improve the quality of care for cancer patients. Through a Board Member position my contributions can have a direct impact on patient care by promoting evidence-based practices, supporting the nursing workforce, and fostering a collaborative approach to cancer care across Europe. I am passionate and enthusiastic about advancing cancer nursing practice and I aim to

utilise my insights and expertise to help shape guidelines, protocols, and standards that improve patient care and outcomes across Europe. Advocating for cancer nurses and patients across Europe, is highly rewarding, and inspiring, and fully aligns with my values as a cancer nurse leader.

During my time with EONS I have fostered collaborations with a diverse group of professionals from various countries and backgrounds, which has been invaluable for sharing knowledge, best practices, and innovative approaches to cancer nursing. If I am successful in the Board Position, I aim to both inspire and empower my fellow EONS nursing peers while actively continuing to learn from them. I will also actively engage in a mentoring relationship with the current board members, in order to gain valuable knowledge, skills, and insights that will enhance my professional growth and leadership.

Nursing is a great profession, currently facing difficult challenges. All nurses should be enabled to do their job to the best of their ability, to be valued, appreciated and supported. I will give all my passion and enthusiasm to the Board Position and EONS community to advancing the field of cancer nursing and improving patient outcomes across Europe. My commitment to excellence and dedication to the cancer nursing profession are compelling reasons to apply for the Board Position.

My aims during my term on the Board of EONS would be:

- Effective collaboration between all EONS working groups and board members, to deliver the EONS strategy for 2024-2028.
- Increase the visibility of EONS and its initiatives within the healthcare community and the public; a robust communication strategy, success stories and impactful projects will demonstrate the value of cancer nursing.
- Establish a robust network of cancer nursing professionals across Europe and beyond, ensuring strong collaborations and equity across the profession.
- Support cancer nursing workforce sustainability; Address workforce challenges such as staffing shortages, burnout, and job satisfaction. Develop initiatives that focus on nurse retention, mental health support, and work-life balance.

- Engage with external agencies, policymakers and other healthcare organisations to promote and secure resources for cancer nursing and cancer patient care.

The skills and experience that I would be able to bring to the role are:

I am originally from Greece, and I have been working in the NHS for more than 10 years, which has given me insight into different models of healthcare and made me more adaptable to country specific culture and requirements. My relocation to the UK has also assisted me with developing a more inclusive and diverse approach which has been essential for providing equitable and effective care to all my cancer patients over the years.

I currently work as the Macmillan Lead Cancer Nurse within the Royal Wolverhampton NHS Trust in the UK, which is a pivotal, strategic role that provides expert knowledge and support and involves the responsibility of improving patient outcomes and experiences by providing strong leadership and implementing changes across the cancer services within the organization. I use strengths like integrity and resilience, holding people to account while managing difficult situations. Within my role, I am committed to building sustainable, efficient and effective services. I place great importance on diversity, equality, staff well-being and support in all settings. This means for staff to be equally recognised, valued, respected, heard, able to learn and develop. Few of the projects and strategies that I am currently working on are to address and subsequently minimise the health inequalities amongst our cancer patient cohort in our West Midlands region; establish a standardised educational approach for our cancer nursing workforce; address cancer workforce challenges and develop initiatives to assist with retention and job satisfaction; foster a culture of research within the cancer nursing community.

As a Haematology Advanced Clinical Practitioner by background, I am also able to maintain my clinical skills by assessing, reviewing, and performing procedures for haematology patients, while working towards consenting and reviewing patients on cancer clinical trials, aiming to reach a Consultant Nurse level. I am also involved with academic responsibilities as Senior Lecturer, Module Leader and dissertation supervisor within Oxford Brookes University, providing teaching about haemato-oncology, chemotherapy and bone marrow transplantation.

I am passionate about raising cancer awareness at an international, European and local level and I am delighted to have been a serving member of some prestigious organisations like EONS, ECO, UKONS, BSH, and ISNCC where I can be involved in decision making processes and

influence positive changes in cancer nursing care and strategies. I have developed a strong, broad, inspiring, and reliable network of cancer nursing experts at an International, European, and National level, which has fostered growth in my career path. I am passionate about advancing cancer nursing practice through meaningful inspiration, empowerment and development of the cancer nursing workforce to maximize their potential to ensure cancer patients receive care which is of high standards and evidence based. I am willing to work on my own self development, to ensure I am well equipped and able to strengthen the Board Member role. It will be a learning curve, but I am excited and looking forward to the challenge. I am a passionate and enthusiastic cancer professional, who brings clinical, leadership and educational experience, that can significantly contribute to achieving meaningful outcomes and drive positive change within the EONS community.

Presentation of candidate for the position of EONS Board member Communication



Name: Caitriona Duggan

Location: Tipperary. Ireland

Position: Advanced Nurse Practitioner in Oncology, Portiuncula University Hospital Galway, Ireland; PhD Candidate, University of Galway, Ireland

Qualifications: ANP Oncology. PhD Candidate

I would like to become EONS Board member Communication because:

From being the first winner of the EONS TITAN project in 2005, I have proven my dedication to oncology nursing throughout my 23 years of clinical experience, the last eight of which were spent as an advanced nurse practitioner. I spent eight years on the national executive of the Irish Association for Nurses in Oncology (IANO) serving as secretary for two years and my final two years as President. As of right now, I am the chair of the western network of IANO. Throughout my term, I vowed to grow our membership and draw attention to the outstanding clinical, academic, and scientific work that our members were doing. I began our process of developing podcasts and our social media profile which collectively grew by over 300% during my time. As President, I oversaw our 40th anniversary where the Taoiseach, our head of state attended. The following year we were thrilled the President of EONS Dr Virpi Sulosaari visited. With these two highly regarded guests, Ireland's top oncology nursing standards would be on display. By promoting best practices and raising awareness of the importance and function of cancer nurses, I have demonstrated my dedication to the field of cancer nursing in Ireland. It would give me great pleasure to continue our work with cancer nurses across Europe. Currently I am leading the largest European wide interdisciplinary study on vascular access for systemic anti-cancer therapy as part of my PhD, and I have nineteen co-authors from twelve different

European countries. With the skills I have gained, I am well positioned to carry out some of the communications-working group's tasks, like encouraging and supporting EONS's research initiatives, including surveys, and helping to get the information out to European cancer nurses.

I have taken advantage of all the wonderful options that EONS offers its members. In 2015, I participated in the EONS masterclass in Switzerland, which sparked my interest in cancer nurse leadership. I was fortunate enough to be appointed to the National Executive of the IANO before the end of that year. I had the wonderful pleasure to participate in the Advisory Council meeting in 2022 while serving as President of IANO. That year, I also went to the EONS PhD workshop in Barcelona. Having seen this first-hand and how they have shaped my career, I will be in a position to discuss and communicate effectively EONS education initiatives by offering my knowledge to other working groups.

My aims during my term on the Board of EONS would be:

1. Raising awareness of the importance and function of cancer nurses throughout Europe.
2. Increase access to education and opportunities for all cancer nurses.
3. Highlighting the research activities of cancer nurses by promoting and encouraging dissemination in interdisciplinary cancer meetings throughout Europe.
4. To collaborate on joint projects that enhance cancer nurse education and competency development, include boosting simulated learning

The skills and experience that I would be able to bring to the role are:

- Highly motivated
- Passionate about cancer nursing
- Excellent communication skills and expert in social media and analytics
- Large social media platform, over 900 professional followers on LinkedIn and over 1,000 on X.

- Confident in working with large groups and highly skilled and experienced in organising and managing large teams and events.