

EONS 2023 Activity Report

Date of report 26/01/2024

Content

CONTENT	2
1 EONS STRATEGY AND ACTION PLAN	3
2 GOVERNANCE	6
3 COMMUNICATION AND PUBLIC RELATIONS	8
4 ADVOCACY	9
5 RESEARCH	10
6 EDUCATION	13
7 EARLY CAREER NURSES (PREVIOUSLY – YOUNG CANCER NURSES NETWORK GROUP)	14

1 EONS STRATEGY AND ACTION PLAN

Every year, 3.5 million people in the EU are diagnosed with cancer, and 1.3 million died from cancer. Over 40% of cancer cases are preventable. Cancer is becoming the leading cause of death in the EU. The Europe's Beating Cancer Plan, published last year, aims to reduce the cancer burden for patients, their families and health systems. Cancer nurses in Europe can have a significant impact on achieving the goals of the cancer plan. The European Oncology Nursing Society (EONS) is a membership organisation, with largely comprising national cancer nursing societies that serve as a channel for a constructive voice informing EONS, and vice versa, dedicated to the support and development of cancer nursing. The improvement of patient safety and better clinical outcomes for people affected by cancer and their families is central to our work: EONS' mission is to ensure that all people affected by cancer benefit from the care of highly educated, well-informed and competent cancer nurses. Through our individual members and our national societies, we engage every year in projects to help cancer nurses develop their skills, network with each other and raise the profile and professional status of cancer nursing across Europe.

EONS exists to strengthen the cancer nursing voice by creating an enabling environment for cancer nurses; develop the healthcare sector; serve the needs of stakeholders such as cancer organisation's, ministries of health; advocate on behalf of cancer nurses and people affected by cancer; and influence public health policy.

EONS Strategy for was updated in 2022-2023 The process of updating included several phases of consultation with key stakeholders, including workshops and consultations with the EONS Board, EONS team, EONS Advisory Council, Working Groups and EONS members. The updated strategy was introduced and approved at the EONS General Meeting on the 19th of June 2023.

EONS Strategy for 2024-2028

EONS' Values — EONS values need to be central to our activities, to our thinking and to the implementation of the strategy. The values inform and influence how our expertise and actions are expressed in concrete behaviour in EONS.

EONS' core values are equity, integrity, diversity, inclusiveness, responsibility and respectfulness. The core strength of EONS comes from its members and team, who are committed to advancing cancer nursing and care, through better healthcare systems, research, education, advocacy and investment in healthy and safe work environments, and to sustainable and quality care for people affected by cancer across their lifespan.

EONS' vision — Our vision is that people affected by cancer are cared for by specialist cancer nurses across Europe. We envisage cancer nurses becoming confident and empowered, operating as leaders in practice, research, education and policy within the multidisciplinary cancer care setting. We envision a Europe where the health system fluently manages the onboarding of early career nurses and nurses at all career stages.

More precisely, we want to see nurses:

finding meaning and satisfaction in safe and rewarding work environments

- able to practice to the full extent of their expertise.
- enjoying partnership and collaboration with nursing teams, multidisciplinary teams and the European and international cancer nursing communities.

EONS' mission – Our mission is to provide leadership to ensure that all people affected by cancer benefit from the care of educated and competent cancer nurses. We bring together clinicians, academics, policy makers and patient advocates in order to advance evidence-based cancer nursing and the care of people affected by cancer, and to empower and enable cancer nurses to practice safely and to the full extent of their expertise.

EONS' position is that a cancer nurse is a qualified registered nurse who has the authority and full responsibility to provide essential nursing care to people affected by cancer. This care is based upon their evidence-based, specialised, ethical and personal knowledge and skills. Cancer nurses are fully accountable in all settings where people with cancer are cared for and across the cancer care continuum for all nursing services and associated patient outcomes provided under their direction. (EONS, 2022)

EONS delivers strategic goals and projects via four working groups "CARE" (Communication, Advocacy, Research, Education). In the Board Meeting on the 19th of May 2023, it was approved to create a new working for 2024, working alongside the other 4 WG's, this being "Early Career Nurse Working Group" (which will include the Young Cancer Nurses ambassadors' network). Each of the working groups has action plans to implement the strategic goals of EONS.

EONS Strategic and Organisational Goals

The EONS strategy which was approved in the EONS General Meeting on the 19th of June 2023 is implemented through the C.A.R.E plan (Communication, Advocacy, Research, Education and Early Career Nurse) by the EONS Board, management team and working groups who focus on:

Strategic priority: Practice

Promote organizational structures that supports sustainable capacity building in cancer nursing and encourages cancer nurses to maintain a personal and professional balance.

Provide tools and resources to empower nurses to advocate for the integration of principles of evidence-based, person- and family-centered cancer care.

Advocate for and with patients affected by cancer and empower people who need a stronger voice by enabling them to express their needs and make their own decisions.

Strategic priority: Research

Sustain engagement with contemporary evidence, to ensure its effective use in research, education, and advocacy activities.

Conduct rigorous research to generate and disseminate new evidence to address knowledge gaps, and advance cancer nursing as a specialist area of practice.

Build capacity and provide opportunities for nurses to learn, network and develop research literacy (knowledge, confidence, and awareness), skills and experience.

Strategic priority: Education

Promote the recognition of cancer nursing as a specialty across Europe through communication, advocacy, research, and education.

Improve cancer nurses' access to flexible, fit for purpose, evidence-based education.

Support education programmes that are aligned to the EONS Cancer Nursing Education Framework and their translation into cancer nursing practice across Europe.

Strategic priority: Leadership and Management

Empower nursing-driven leadership to implement multidisciplinary service across the cancer care continuum.

Lead efforts addressing existing disparities in cancer nursing communities at all levels by influencing policy.

Support a culture of wellness and safety in the work environments of cancer nurses.

Strategic priority: Sustainable EONS

Stay informed about current and future cancer nursing trends and needs; determine and allocate resources and finances to provide the best outcomes for all cancer nurses EONS represents.

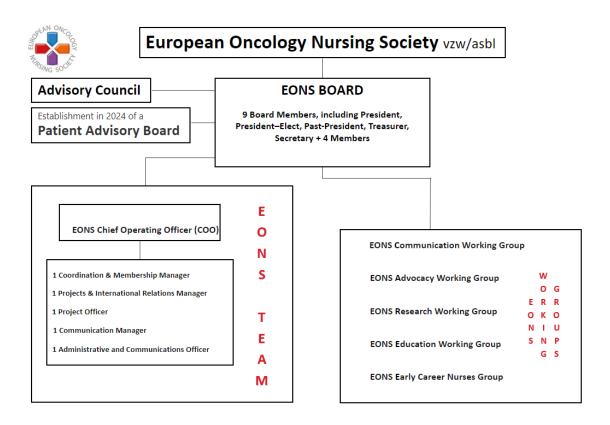
Identify areas relevant to the organisation's sustainability and prioritize its core activities while developing innovation as a not-for-profit organisation.

Continue initiatives to seek various funding opportunities with support from the EONS Board.

Enhance the collaborative system for working groups to be engaged in helping to achieve EONS' strategic and organizational goals.

2 GOVERNANCE

EONS Structure – An Executive Board, Advisory Council, General Meeting, EONS team and EONS working groups make up the organisational structure of the European Oncology Nursing Society (EONS). These bodies collaborate to execute the identified goals and strategies of the Society and to implement activities which support the mission of EONS. The EONS Structure is captured in the below diagram.



Executive Board meetings – The Executive Board acts in the capacity of trustees and conducts the affairs of the European Oncology Society (EONS) in accordance with the policies determined by the Members and the Advisory Council within the laws governing Belgian not-for-profit associations. In 2023, full-day Board meetings took place on 10 January, 13 February, 14 March, 19 May at ECND23, 13 June, 19 October at EONS16, 13 December.

Advisory Council – The Advisory Council is composed of representatives of EONS national society members and is invited on an annual basis to advise on the strategic development of the Society. The 2023 EONS Advisory Council meeting took place face-to-face meeting on 19 October 2023, in Madrid, during EONS16 Congress

General Meeting – Both national society members and individual members are invited once a year to approve the audited accounts of the previous year and, in an election year, to vote in the EONS Executive Board and Presidential elections. The online General Meeting took place on 19 June 2023.

EONS Operations

The EONS operations are run by the Chief Operating Officer (COO) based in Brussels.

Cancer Nursing Fund (CNF), established in 2020 and managed by the King Baudouin Foundation, provides a unique opportunity to support the work that cancer nurses do and advance the profession of cancer nursing in Europe. The Fund is a separate entity from EONS. In 2023, CNF provided 13 grants to cancer nurses to attend the face-to-face ECND23 and EONS16 annual conference (total amount of €6,500.00).

3 COMMUNICATION AND PUBLIC RELATIONS

EONS communicated regularly with its members (national societies and individual members) throughout 2023 via three main communications platforms: website, newsletter, and social media (see more below); and also, by bulk emailing when required. Public relations were promoted by the same platforms, and via press releases, media articles, and partner organizations' social media where appropriate.

<u>Website</u> – A resource hub for the latest cancer nursing education and research information, plus updates on EONS' advocacy work and other activities. Hosts webcasts and other opportunities for online professional development. Recently redesigned and relaunched.

E-Newsletter – emailed monthly; contains news on EONS activities, policy, and events; calls to members to get involved, advertises learning and development opportunities within and outside EONS.

Social Media – Used for active participation and involvement of EONS membership in the organization's work and campaigns, and for cancer nurse networking and information sharing.

Communications Working Group – The <u>EONS Communication Working Group</u> commits to pursuing activities that contribute towards the achievement of the EONS Strategic Goals as outlined in the 2018 to 2023 Strategy. During 2023 there were several online meetings on online 18th January; 16th March; 24th August, and in person, at Edinburgh, Scotland – 18th of May.

ECND23 campaign – This year's European Cancer Nursing Day (ECND23) took place on Thursday 18 May. Its theme was: 'Driving innovation in Cancer Care'. With the focus on pioneering new approaches in cancer care through nursing innovation and how this extends across the 5 P's: Policy, Prevention, Personalised Care, Patient Involvement, and Practice Education. It was a collaborative event with the UK Oncology Nursing Society (<u>UKONS</u>). There was a range of high-profile speakers and the afternoon focused on planning the ongoing work of EONS at a variety of meetings and workshops.

A powerful social media campaign —#ECND23Go4Innovation — saw thousands of cancer nurses across Europe celebrate the day and draw attention to the importance of self-care in the workplace.

EONS16 Conference – The annual cancer nursing conference, EONS16 conference took place in Madrid, Spain, from Saturday-Monday 21-23 October 2023, in partnership with the ESMO 2023 Congress (20-24 October). The theme of our conference was: 'Cancer nursing: Building on innovation and building back better in healthcare'. It was a face-to-face and hybrid conference and we had over 312 nurses attending.

EONS Social Media performance – EONS records its social media platforms' impact by assessing the number of followers at the beginning of each month.

EONS Twitter Chats #EONSChat – EONS Twitter Chats are used by EONS Working Groups to engage with members and the public via Twitter with the hashtag #EONSChat. EONS organized Twitter Chats in 2023:

EONS Twitter Chat – How to set up a successful campaign!

#PrEvCan - How to set up a successful campaign!

7 February 2023 18:00 CET

EONS Cancer Calendar – EONS Cancer Calendar is a campaign to support cancer awareness days and months.

4 ADVOCACY

The EONS Advocacy Working Group organized online meetings in 2023 - 23rd January; 21st February 4th; April; 3rd July; 11th September; 16th October; 11th December. In person, at Edinburgh, Scotland – 18th of May

Work packages were allocated to defined one-off task groups:

EONS Accreditation for "Safe workplace" for European Cancer Units aims to develop a Framework for Cancer Nursing. Standards to be used as an instrument to promote safety, equality, and quality through European Cancer Nursing, to lead to multi-agency cooperation for standards development, and promote the constant improvement of cancer nursing, through application and audit. Work in progress during 2022, pilot to be tested in April and accreditation to be launched at ECND 2023.

EONS Advocacy toolkit aims to create a guide to influencing decisions that improve cancer nursing status and recognition in Europe. Work in progress during 2022, toolkit ready for launch in May 2023.

EONS Cancer Nursing Index (ECNI) was developed by the EONS Advocacy Working Group to illustrate the development and status of this profession in Europe. The first ECNI was ready in 2020, now during 2022 work with collecting data for an update has been ongoing. We have added openended questions on how covid-19 impacted the nurses and items on staffing levels. Preliminary data will be presented and ECND 2023, and later, published in a scientific journal.

PrEvCan this collaborative project is ongoing and was launched in September 2022, and there are now over 60 participating organizations. The activities are ongoing, with social media campaigns, webinars, and a full updates webpage and during 2023 each month (last month October), will be focused on one of the 12 lifestyle advice. ESMO is the main collaboration partner and further activities are planned for EONS/ESMO in Madrid at the conference. We have collected data from vulnerable groups and data will be published in a scientific journal in March 2023. The PrEvCan task group is very active and meets every second week.

EU guidelines on hazardous drugs – this was a consequence of the successful advocacy work on the Cytotoxic mutagens Directive (CMD4). Work during 2023, with meetings and workshops, piloting the guidelines, the project is led by the EU commission and EONS have been represented as well as other nurses from Europe, together with ESOP and other organizations. Now the guidelines are in the EU commission for review and hopefully, this will be launched during the first half of 2023.

ECCN and ECCN mentor group and YCN are active groups within the AWG but are led by other working groups. In all groups, members of the ADWG are represented

During 2023, the EONS Presidents engaged in advocacy work by visiting member countries and attending meetings with cancer nurses and local cancer service providers in various locations, including Edinburgh, Essen (Germany), the Czech Republic, and many others. See link - EONS schedule of events planning.xlsx (sharepoint.com).

5 RESEARCH

The EONS Research Working Group organized online meetings in 2023 - 19th January; 12th June; 5th October, and in person, at Edinburgh, Scotland – 18th of May.

A rapid scoping review of cancer nursing research priorities

The RWG is conducting a rapid scoping review of cancer nursing research priorities. The results of the rapid review will inform a Delphi study identifying European oncology nurses' research priorities. A rapid review of oncology nursing research priorities is also timely as oncology survivors grapple with the effects of COVID-19 on cancer care including a new paradigm in follow-up care with the rapid and widespread adoption of telehealth, in the context of a shrinking cancer-nursing workforce.

A scoping review of Advanced Practice Nursing in Cancer Care

The RWG in collaboration with nursing colleagues in Australia and South America is conducting a scoping review of advanced practice nursing roles in cancer care. An understanding of the titles, roles, education pathways, and governance of advanced practice roles in cancer care internationally will highlight comparisons between geographical regions and identify areas of service and educational needs. This will inform opportunities for future advanced practice nursing role development in cancer care and enhance cancer nursing career pathways.

EONS annual conference – EONS organises a nursing track alongside the ESMO (European Society for Medical Oncology) annual Congress since 2018. In 2023, the conference took place in face-to-face format. More information: https://cancernurse.eu/eons16/

ABC4Nurses

In **PART 2**, a modified three-round Delphi approach was used to gain consensus on the content of the educational programme for nurses in ABC. The Delphi study results were published in the Nurse Education Today in May 2023 and are available open access.

Drury, A., Diez de Los Rios, C., Bağçivan, G., Dowling, M., Kotronoulas, G., Shewbridge, A., Sheehan, S., Erdem, S., Aroyo, V. & Wiseman, T. (2023) Consensus Views on an Advanced Breast Cancer Education Curriculum for Cancer Nurses: A Delphi Study. Nurse Education Today. https://doi.org/10.1016/j.nedt.2023.105757

In **PART 3**, a **blended learning programme** to support cancer nurses to develop their knowledge and skills in the care of people with ABC has been developed. It is available in four languages: English, Czech, Spanish and Turkish.

The course consists of six modules and is designed by top cancer experts to actively encourage your engagement with the learning. They feature case studies, questions, videos and interactive activities which give you lots of opportunities to check your understanding of what's been covered and how you can apply it in your own practice. You will get feedback on your learning in each module. At the end of the course, you'll be invited to take a multiple-choice quiz which will track your progress. After completing the 120-contact-hour programme, you will receive a Certification of Completion.

In **PART 4**, the programme implementation and evaluation were undertaken. A brief report on the development and implementation of the ABC4Nurses education program was published open access in the Journal of Cancer Education in June 2023.

Dowling, M., Shewbridge, A., Ryan, C. *et al.* Development and Implementation of an Online Education Program on Advanced Breast Cancer for European Cancer Nurses: ABC4Nurses Project: a Brief Report. *J Canc Educ* (2023). https://doi.org/10.1007/s13187-023-02319-3

Overall Description: https://cancernurse.eu/education/eons-education-projects/

PROMS: EONS is currently running a research project, entitled: "Establishing a core set of patient-reported outcomes and measures to enhance supportive care for people treated with targeted therapies for advanced renal cell carcinoma or advanced hepatocellular carcinoma" (abbreviated as PROMs in RCC and HCC).

The aims of the project are:

To develop a core set of patient-reported outcomes (PROs) and measures (PROMs) that are of relevance to key stakeholders, i.e. people treated with targeted therapies for advanced RCC or advanced HCC, family members, and treating clinicians.

To explore the level, extent and predictors of impact on core PROs, as measured by core PROMs, in people treated with targeted therapies for advanced RCC or advanced HCC.

This is a prospective, multinational, mixed-methods study, comprising three consecutive work packages (WP):

WP1: A rapid literature review and multinational online Delphi with strong stakeholder input will be conducted to address the first aim of the project.

The Delphi study findings were published in the European Journal of Oncology Nursing (EJON) in November 2022. It is available here: Diez de los Rios de la Serna, C, Kotronoulas, G., Drury, A., Oldenmenger, W. and Kelly, D., 2022. A rapid review of patient-reported outcomes investigated in the context of advanced renal cell cancer or advanced hepatocellular cancer. European Journal of Oncology Nursing, p.102241. https://doi.org/10.1016/j.ejon.2022.102241.

WP2: A multinational, cross-sectional survey to address the second aim of the project targeting patients from European countries is now finished and closed. Results will be published in a scientific journal.

WP3: Dissemination of the project's findings to relevant audiences and stakeholders.

Project timelines: January 2021 – September 2023

The project is led by Dr. Grigorios Kotronoulas (University of Glasgow, UK) together with co-investigators, Professor Daniel Kelly (University of Cardiff, UK), Dr. Wendy Oldenmenger (Erasmus MC, University Medical Center Rotterdam, NL), and Dr. Amanda Drury (University College Dublin, IRE). Celia Díez de los Ríos de la Serna (EONS Research assistant) will support the delivery of the project.

RCC4Nurses: EONS is a partner in a project called "The RCC4Nurses project: Improving the quality of nursing care in advanced renal cell carcinoma" (abbreviated as RCC4Nurses) which was granted to the University of Glasgow.

The aim of the project is to develop, deliver and evaluate an evidence-based, fit-for-practice, concise, and scalable online educational program for nurses on 'advanced patient monitoring' in the context of advanced renal cell carcinoma (RCC) in Europe. The RCC4Nurses project will employ a mixed-methods methodology and a sequential explanatory design. The core activities in the RCC4Nurses project will take place across three phases, as follows:

In Phase 1 (months 1-4), a scoping review of educational programmes for health professionals in the area of RCC / advanced RCC will be undertaken. Findings from this review will form the basis for a subsequent, modified three-round Delphi study, with the aim of reaching consensus on desired / required learning outcomes, content, and delivery layout of the developing educational programme.

IMPORTANT: The Delphi study Round 3 is OPEN NOW. Your feedback is very important for us!

To register and take part, follow this link. Kindly note the 3rd round is open until 16 January 2023!

You can also download the flyer for further distribution.

In Phase 2 (months 4-12), an online educational programme will be co-designed and co-developed. The programme will focus on 'advanced patient monitoring', including methods for nurses to assess and manage adverse events and unmet needs in patients living and being treated for advanced RCC.

In Phase 3 (months 13-21), implementation and evaluation of the program. First, it will be piloted in English only, with registered nurses from across Europe. The piloted program will then be translated and culturally adapted into up to three languages.

Project timeline: 3 October 2022 – 2 July 2024

The project is led by Dr Grigorios Kotronoulas, University of Glasgow, UK, together with co-investigators, Dr Amanda Drury (Dublin City University, IRE); Dr Constantina Papadopoulou (University of the West of Scotland); Dr Wendy Oldenmenger (Erasmus MC, University Medical Center Rotterdam, NL); Professor Daniel Kelly (University of Cardiff, UK); Professor Theresa

Wiseman (The Royal Marsden NHS Foundation Trust / University of Southampton); Celia Díez de los Ríos de la Serna (EONS EWG co-Chair) who will also support the delivery of the project.

Find more info here: https://cancernurse.eu/research/

6 EDUCATION

The EONS Education Working Group organized online meetings in 2023 - 26th January; 13th June; 6th November, and in person, at Edinburgh, Scotland – 18th of May.

Education WG – The EONS Education Working Group identifies learning, career development and mentorship opportunities for cancer nurses who are working with people affected by cancer across Europe, based on EONS Cancer Nursing Education Framework. EONS updated the framework in 2022. You can download it **HERE**

Masterclasses – 14th ESO-EONS Masterclass in Oncology Nursing

6-10 October 2023, in Varese, Italy. The Masterclass in Oncology Nursing programme is designed for European advanced cancer nurses as a multi-professional joint event. Five intensive days of full immersion in up-to-date cancer care will create a collective spirit of teaching and learning to improve clinical skills and patient care.

The European College of Cancer Nursing (ECCN) offers an exciting and innovative structured nursing educational pathway which spans from early nursing careers through to taking on strong leadership and research responsibilities. The <u>ECCN pilot ran from January to September 2023</u> with 20 nurses from across Europe, with 60% completing. The ECCN will move forward with a new Education Working Group Lead and Task Group in 2024.

The ECCN offers a collegiate environment promoting and providing cancer education, professional development and networking opportunities for all nurses working with cancer patients and their families/carers across Europe to enhance care for people of all ages affected by cancer.

EONS Endorsement — EONS endorses cancer nursing educational events, which may include conferences, study days, webinars, short courses, modules, and programmes of study. An overview of endorsed activities is available at https://cancernurse.eu/education/eons-endorsement/.

Education projects – EONS receives restricted funding from industry in support of creating specific education programmes.

The following projects have been started during 2023:

ABC4Nurses- The project started in 2022 and has already built an education programme for cancer nurses with the aim to improve the quality of care in advanced breast cancer. The pilot will be piloted in the next months. In the project seven cancer nurse experts and two Europa Donna Turkey patient advocates are part of the TG. TG meets on as needed basis, on average 1x/month.

RCC4 Nurses- research and educational programme started in October 2022. With 7 co investigators and a steering committee of patients and healthcare professionals the final aim of the project is to build an educational programme for cancer nurses about advanced renal cell cancer. TG meets on average 1x/month.

EBC mini-series - The latest EONS education project is dedicated to early breast cancer (EBC). The main aim is to develop a webinar mini-series for the European cancer nursing community to support them in their care for people with EBC. The goal is to provide an overview of the knowledge and skills required to care for people with EBC in three separate webinars. The webinars will be translated into the Georgian, Spanish, and Turkish languages.

PROMs in RCC and HCC- Establishing a core set of patient-reported outcomes and measures to enhance supportive care for people treated with targeted therapies for advanced renal cell carcinoma or advanced hepatocellular carcinoma. The task group (TG) has five members (1x PI, 3x co-PI, 1x research assistant, RA). The full TG meets 4-5x/year, with weekly meetings between PI and RA. There is a steering group consisting of PI, RA, health care professionals, and patient representatives (meets 3x/year).

Cancer Nursing Education Framework update – EONS has updated the EONS Education framework. A task group of experts, led by EONS President Virpi Sulosaari, began the update process in September 2021.

European School of Oncology (ESO) sessions – EONS has a long-lasting collaboration with the European School of Oncology (ESO) on e-sessions that are free, educational online lectures, presented by leading cancer nursing experts.

7 EARLY CAREER NURSES (previously the *YOUNG CANCER NURSES NETWORK GROUP*)

Early Career Nurses WG – EONS had previously the Young Cancer Nurses Network, which still exists under the ECN WG as young cancer nurse ambassadors' network. This change was made to be inclusive also for those nurses who are over 35 years old but are just in the beginning of their career in cancer nursing. The ECN WG is designed to foster collaboration, mentorship, and professional development among early career cancer nurses. The working group will establish their action plan in 2024. However, there will be continuity in the <u>monthly blogs</u> to support cancer nurses in their early career and organise the Nightingale Challenge webinars featuring experts in a wide range of cancer specialist knowledge areas. Webinars have been organised since <u>2020</u> (see also <u>2021</u>, <u>2022</u>, <u>2023</u>). ECN WG also supports the implementation and awareness of all EONS activities.

In 2023, meetings were held on the following days: Online – 1st of February 2023, 27th of September 2023, and the 1st of December 2023. In person, Edinburgh, Scotland – 18th of May.

ECN WG webinars – The EONS Nightingale Challenge Webinars 2023 provided young cancer nurses with information about personal and professional development in cancer nursing. In 2023, two webinars were held on these topics:

WEBINAR #1: The Future of Cancer Treatments (November 8, 2023 – 18.00 CET) (17.00 UK)

WEBINAR #2: Cancer Nurses and Psychological Distress (Nov 27, 2023 – 18.00 CET) (17.00 UK)

More information can be found on the link: https://cancernurse.eu/nightingale-challenge-2023/

The webinars are available on the **EONS YouTube Channel**.

<u>LATEST ECN WG BLOG</u> The Early Career Nurse (ECN) Blog is full of advice and inspiration on how to move your career forward and build the future of cancer nursing in your country. There have been 12 Blog posts on different topics in 2023. The latest being (<u>HERE</u>) – *How to deliver bad news to your oncology patient* - By Cláudia Gomes - a previous YCN representative, from Portugal.

USEFUL RESOURCES - Young cancer nurses can benefit from various resources that support their professional development, provide information on cancer care, and offer emotional and practical assistance. On the EONS webpage quarterly useful resources are updated and can be found on the link: https://cancernurse.eu/wp-content/uploads/2023/04/YCN-Useful-Resources.pdf

Virpi Sulosaari

EONS President