NOMINATION FOR ELECTION 2021 EONS Executive Board

Presentation of candidate for the position of EONS President-Elect



Name: Nikolina Dodlek Location: Osijek, Croatia

Position: Unit Manager, Clinical Hospital Center Osijek, Co-founder, Secretary and Board

Member of Croatian Oncology Nursing Society, EONS YCN Chair, EONS Board Member

YCN

Qualification: RN, MSc, PhDc

I would like to become EONS President-Elect because:

I have the privilege of being a member of the EONS Board as a representative of Young Cancer Nurses since May 2021. Leading this inspiring group of nurses, I have diligently worked in collaboration with the EONS Board and working groups, National Societies, stakeholders and associations to ensure their perspectives make it to the core of EONS work. I envision my candidacy for the EONS President-Elect as a continuation of my current role, but also as an opportunity to further expand my contribution to EONS CARE strategy

My 15 years in clinical practice alongside my professional studies and current involvement in several research and policy initiatives have given me a deep and broad insight of the needs that govern cancer care. This has allowed me to develop deep understanding of the challenges and realities that clinical nurses working in direct patient care face.

I have also grasped a comprehensive perspective of research in cancer care that enables me to identify those areas that EONS would be targeting and ensure to be ready to seize opportunities that are opening up for interdisciplinary and multi-professional research.

As a member of the European cancer community, with gained leadership skills and a vision of sustainability for future needs of Cancer Nursing at the forefront of cancer-related decision-making in Europe and beyond, I will make every effort to preserve and empower collaboration of EONS and members both individuals as well as the National Societies, as the leading society for cancer nurses in Europe which is promoting and working on preserving the

well-being and the safety of nurses across Europe and at the same time providing educational, advocacy and research opportunities for cancer nurses to achieve continued development.

I am passionate about equity, advocacy and policy on national, European and global level. I strongly stand and act for equal access to all levels of cancer care, as well as the need and importance of education, leadership and mentoring, developing the deep understanding of current issues of nurses and cancer patients on their forefront. I give emphasis on teamwork, collaboration, shared decision making and support. These are the principles that I will be bringing to the EONS Board and which will constitute the beacon of my contribution.

My aims during my term as President-Elect of EONS would be:

I will take up the responsibilities to lead diverse teams and strategically navigate through the challenges in order to turn them into opportunities. I will foster widespread teamwork spirit, unity and trust. I will carefully explore all possible factors that impact the future of Cancer Nursing – cultural, socioeconomic, political, environmental, ethical and legal.

My vision is a multi-level one. It involves the whole spectrum of Nursing including clinical, research and policy and echo the current challenges (e.retention of cancer nurses, safety at work, better quality care, and increased esteem and recognition). It emphasizes cultivating the future of cancer care in this challenging era as well as ensuring that EONS makes partnership, collaboration and inclusivity. This will involve all our member societies, individual members, associations and policy makers to establish and facilitate joint, innovative projects and goals to achieve top-priority challenges identified for better outcomes in Cancer Nursing.

In order to achieve that oncology teams, patients, policymakers and managers have the required overview of the elements needed in any healthcare system to provide high-quality care throughout the patient journey, gathered collaborative response is needed for the development of a plan and strategies to overcome challenges together and gain a complete insight of the needs and issues appraising. Policy needs (data-driven), shared decision-making, and innovations are essential to continue the improvement of the healthcare system and move forward on achieving the joint aims. Personalised care assessment and planning to support pre-habilitation and holistic needs assessments, as well as self-management and stratified follow-up to ensure patient-centred care. Efforts in the development of multidisciplinary and interdisciplinary collaboration is required, raising the awareness and importance of support, ensuring and safeguarding the future of the profession (patients, their caregivers, patient advocates).

All the cancer nurses deserve quality, affordable, acknowledged education and training and all the cancer patients deserve quality and equal access to competent cancer care.

The skills and experience that I would be able to bring to the role are:

What I bring to the role includes an extensive experience from partnering and collaborating closely with policy makers, Ministries, Societies, Associations, patients and patient advocates for a number of issues that pertain the profession. Just recently, In collaboration with my Society, I have worked on developing the first specialization course in Croatia, following actions initiated by EONS in 2022.

I will draw on my clinical, research and academic skills in the field of cancer nursing to contribute to the advancement of the profession in Europe but also to the interest of those affected by cancer for care that is provided at the time that is needed, it reflects the peoples' needs and it is one of the highest quality from prevention to end of life care.

I have committed my career to advocating for nurses, nursing education, equal access to cancer care, establishing educational pathways and opportunities through different associations as well as conducting and partnering in research and clinical practice in order to achieve highest possible quality of cancer care and recognition of cancer nursing. I have established with the support of my National Society free education for cancer nurses in Croatia admitted and scored from the National Nursing Council for nursing licences. Currently, I am actively working in collaboration with my National Society, Nursing Council, the Ministry of health and the Ministry of education the establishment of several nursing specialisations in Croatia and the preparation for the specialisation curriculum in oncology nursing and palliative care that was driven by the ECND in 2022.

I am working on several national and international projects (for eg. Interact, PrEvCan) on healthcare professionals and caregivers' education as well as projects including symptom management in cancer patients from active treatments to end of life care. The leadership roles provided me with opportunities to partner with different associations, societies, Universities as well as collaborate in the clinical practice, gaining insight of how important is to have shared decision making and equal diversity in creating and impacting the decisions on the policy level.

In sum, I am ready, fully committed and highly motivated to dedicate the necessary time and energy to this role, fully aware of its importance for all cancer nurses, cancer nursing societies and people affected by cancer.

Presentation of candidate for the position of EONS President-Elect



Name: Helena Ullgren Location: Spånga, Sweden

Position: Nurse leader at Karolinska Comprehensive Cancer Center, Stockholm.

Qualification: RN oncology, MsC palliative care, Phd

I would like to become EONS President-Elect because:

Firstly, I am a passionate cancer nurse and I will always go the extra mile to improve cancer care, in every way I can. I combine clinical work, with a leadership role, research and advocacy work, both on a regional, national, and international level. I have an extensive clinical experience in cancer care, and my daily role is strategic work to improve and develop nursing. I have a large network, including clinicians, other organisations, both in my country and internationally. I have documented experience from most cancer-related perspectives, from primary prevention to various treatment services (including radiotherapy and emergency cancer care) to palliative care. I have a specialist degree in both acute oncological care and palliative care and a PhD in cancer nursing. As member and co-chair of EONS Advocacy working group, I have developed my network further, with other organisations, such as as ESMO's group on Rare Cancers, ESO, EU groups and different patient organizations. I am experienced to lead and advocate for the importance of education and recognition of cancer nurses. I am certain that EONS can make a stronger impact in promoting cancer nurses' place in decision-making, as well as policymaking. If I would be elected, I would bring strong leadership, commitment, and passion for cancer nursing to the Board. One of my strengths throughout my career as a cancer nurse, has been to never lose touch with the clinical work, and I think it is important to advocate the importance of both research and clinical experience.

My aims during my term as President-Elect of EONS would be:

To improve cancer care by striving for cancer nurses voices to be heard, as well as impacting policy and legislations. Continue to work for recognition of specialist education of cancer nurses, as well as the development of advanced nursing roles. Continue to improve patient safety and occupational safety of cancer nurses in Europe, by highlighting inequalities and promoting education. I would like EONS to be a stronger partner in decision-making on European level. I want EONS to further develop collaboration and unity with both our national member societies and individual members as well as other professional groups and networks. One of my main driving forces is to continue develop cancer nursing across Europe and thereby reduce cancer-related inequalities and improve quality of care. I also want to create a stronger sense of community among cancer nurses. Together we are unstoppable!

The skills and experience that I would be able to bring to the role are:

I will bring long experience of leading a cancer nursing society, and great collaboration skills. My daily work with a combination of clinical work and research will bring insights on what matters to cancer nurses today, and I am used to taking a seat and speaking up at any table. I have a passion for EONS and the work we do and hope to be able to contribute further to the important work.



Name: Gülcan Bağçivan Location: Istanbul, Turkey

Position Faculty Member at Koc University School of Nursing, Istanbul

Qualification: PhD, MPH-Epi, MSN, RN

I would like to become EONS Board member because:

I have been a member of EONS since 2007 via our national oncology nursing society. And I have been a member of the Research Working Group of EONS for the last two years. Being a part of EONS has been a privilege and a great opportunity for me since it enabled me to develop an international network and an in-depth understanding of European cancer nursing. I have been working with the national oncology nursing society for more than 15 years in various roles such as individual member, chair of working groups, or Board member.

I am also currently a steering committee member of the Global Power of Oncology Nursing organization which provide a global forum for the recognition of the specialty of oncology nursing, to bridge the gap of disparities in cancer care, and to share oncology nurses' experiences, challenges, and successes.

I think ensuring the work of cancer nurses becomes better recognized and showing how the nurses are important to improve the patient outcome in cancer care should be our priority.

Until today being part of national and international oncology nursing societies plays an important role in my nursing career. I believe I have the skills and experience to work in partnership with EONS Board members and different EONS Working Groups and to communicate the cancer nursing voice at a strategic and policy level in collaboration with colleagues around the world.

My aims during my term on the Executive Board of EONS would be:

- To provide leadership in education, communication, and research to facilitate the engagement and development of oncology nurses across Europe.
- To work with other members of the working groups to ensure the aims and strategic plans of EONS are met.

- To develop innovative ideas to promote society and facilitate equity for oncology nurses across Europe.
- To identify EONS members' needs and share EONS activities and messages.
- To encourage nurses to work together, not only for patient care but also for educational opportunities and research projects.

The skills and experience that I would be able to bring to the role are:

I graduated from the undergraduate nursing program in 2003. I started my nursing career as a bedside oncology nurse. Then I started my graduate education in nursing in 2006. I got my master's degree in nursing in 2008 and my Ph.D. degree in 2012. I have also got an MPH-Epidemiology degree in 2018. I have taken many national and international classes related to cancer, oncology nursing, and palliative care during my graduate education. Besides this, I have been attending international and national courses, meetings, symposia, and congresses which gave me the opportunity to build an international network in my focus area. I have been at the University of Alabama at Birmingham (UAB) School of Nursing in the U.S. and UAB Center for Palliative and Supportive Care (CPSS) as a post-doc visiting scholar for two years. During this fellowship, I worked with the UAB Palliative and Supportive Care team both in in- and-outpatient palliative and supportive care units not only for my research project but also to observe palliative and supportive care services for cancer patients.

After my post-doc fellowship, I worked as an education nurse in one of the biggest research and training hospitals in Türkiye, before starting my current job at Koç University, School of Nursing. I have been teaching medical nursing and doing research about cancer care and palliative care for 17 years. I have been working with the Turkish Oncology Nursing Society for 15 years. I have been taking active roles in palliative care, research, and education working groups under the Turkish Oncology Nursing Society.

I have been working with national and international multidisciplinary health professionals in the field of cancer within the scope of research projects and other activities. I trusts that I will be able to transfer all these meaningful experience and my strong background in the oncology field while working as board member of EONS.



Name: Nataša Bakić

Location: Belgrade, Serbia

Position: Chief nurse at the Department of Supportive oncology and Palliative Care, Institute

for Oncology and Radiology of Serbia.

Qualification: RN

I would like to become EONS Board member because:

I would like to give my personal contribution to support and development of cancer nursing. One of my goals would be to improve patient safety and to provide better clinical outcomes for patients affected by cancer and their families. I strongly believe that all patients affected by cancer benefit from the care of highly-educated, well-informed and competent cancer nurses regarding risk reduction, early detection and health promotion, as well as cancer treatment and assessment and treatment of its adverse effects and disease-related symptoms. I would, also, like to express the importance of competent oncology nurses in supporting and caring about patients during advanced disease and at the end of life.

I strongly believe and I would like to give my contribution in supporting a development of the art of communication in cancer nursing and widespread cancer nursing network which I consider very important for achieving best possible comprehensive cancer care.

I would, also, like to promote the importance of cancer nurses and their significant role in cancer research. I think that cancer nurses all around the Europe, but especially in Eastern Europe and Balkan region should have leaders in this field of expertise, which further will help to promote cancer nursing. I believe that as an EONS Board Member I could contribute to this goal.

Coming from the developing country, I would especially like to make my contribution in improving the knowledge of nurses in supportive oncology and palliative care, considering that these skills are not included as a mandatory subject in the curriculum for nurses at any level of education in Serbia. By becoming an EONS Board Member I strongly believe that I could apply all the acquired knowledges, information, skills and experiences to the everyday oncology practice in our country to empower our cancer nursing.

My aims during my term on the Executive Board of EONS would be:

By becoming an EONS Board Member, I would strongly advocate for the:

- 1. Implementation of EONS values at the Institute of Oncology and Radiology of Serbia, my home institution
- 2. Implementation of EONS values throughout the Eastern Europe and Balkan region in order to reach the level of cancer care present in the Western European countries, by forming a strong cancer nursing network and cancer nursing leadership
- 3. Promotion of supportive oncology and palliative care in my home country and among Eastern European and Balkan region countries
- 4. Improvement of the knowledge and skills in the field of supportive oncology and palliative care among nurses, both at the Institute where I work and through the National nurse association, that I am a member of
- 5. Improvement of general education in oncology for nurses, that is lacking in my country
- 6. Construction of a strategy regarding an improvement of a cancer nurse's status and position in oncology
- 7. Motivation of a young graduate and registered nurses for the oncology, because, sadly, in my home country we have alarmingly insufficient number of cancer nurses and nurses in general
- 8. Improvement of WHO essential drug's availability and accessibility in my country
- 9. Promotion and improvement of a cancer nurse's role in cancer research
- 10. Promotion of risk reduction, early detection and health among general population in my country
- 11. Provision of opportunities for further education and knowledge improvement for cancer nurses in collaboration with working groups, EONS Board, EONS members and other stakeholders in organising educational events such as webinars (Nightingale Challenge), Mini-conferences, Masterclasses, Research Workshops.

The skills and experience that I would be able to bring to the role are:

I have 29 years of a working experience as a nurse. Since 2016, I am a chief nurse at the Department of Supportive Oncology and Palliative Care at the Institute for Oncology and Radiology of Serbia. Our department consists of an Acute Care Unit, Mobile Team for inpatient consultations and a Daily Hospital for outpatients. Recently, as a part of our Department, Onco-fertility clinic has started with its work.

My every day practice consists of administration of disease-specific therapies (chemotherapy, new targeted therapy, immunotherapy and novel therapies) as well as assessment and treatment of disease-related symptoms and therapy-related toxicities and end-of-life care (supportive and palliative care). I have been a valuable member of our team. I am highly motivated, dedicated and hardworking person. I have acquired and upgraded my organizing

skills through many years actively involved in: performing multi-tasks; leading a team of nurses of in our department as a facilitator and supervisor; planning organizing and supervising every day and monthly departmental tasks and errands. I have acquired communication, organizing and leadership skills through various courses and meetings.

I have also been involved in educational and research activities in oncology, palliative care and supportive oncology at the Institute of oncology and radiology of Serbia. Whitin clinical research I was a study coordinator as well as study nurse.

I am a certified lecturer within the training team for nurses. I am a Vice-President of the Belgrade Nurse Association as well as an associate Professor at the College of Nursing in the field of supportive oncology and palliative care. Also, as a lecturer I participate in congresses, symposiums and courses organized by the Union of Nurses of Serbia.

I am co-author in several brochures for the health professionals and patients regarding disease-related symptoms, treatment-related toxicities and opiophobia.



Name: Ana Khmaladze

Location: Khizanishvili, Georgia

Position: Chair Georgian Oncology Nursing Society, Senior Nurse of Clinical oncology

department and Nurse coordinator Tbilisi, Georgia - City Cancer Challenges.

Qualification: RN

I would like to become EONS Board member because:

In addition to providing quality service to patient, I have the leadership skills needed to motivate other employees to perform above the industry standard. My team members have always described me as approachable, and results-driven. I would love to bring my incredible expertise to your organization, to plan what we can achieve together.

My aims during my term on the Board of EONS would be:

There were changes in all sectors of society in Georgia over the last decade and have not been come to an end yet. One of the most important problems in Georgia's health system is a lack of the training courses for nurses according to high international standards. With support EONS our organization (Georgian Oncology Nursing Society), together with City Cancer, has started translate of EONS Education Framework, which will learn by oncology nurses throughout Georgia. This is a big step for our country. To become Task group member and take part in will help me add more to our country and the nursing community. This work will be good for my development, for my patients and it is important for my country.

The skills and experience that I would be able to bring to the role are:

Leadership experience, Communication skills, Organizational know-how, Collaboration talent and problem-solving abilities.



Name: Matthias Hellberg-Naegele

Location: Haigerloch-Trillfingen, Germany

Position: Clinical Nurse Specialist.

Qualification: MSc, RN

I would like to become EONS Board member because:

Clinical practice and working with patients are at the heart of oncology nursing. This valuable and fulfilling work must take place in a healthy environment with a high degree of safety and must be evidence-based. In the last 27 years, I have always pursued the goal that these conditions are also found in clinical practice. Unfortunately, there is still a lot to do. Therefore, almost two years ago, I sought the way to EONS and became a member of the Education Working Group. I did this because, among other things, I consider the EONS Cancer Nursing Education Framework as well as programmes such as TITAN or Target to be incredibly important steps for clinical practice. I really wanted to be part of this and help to shape it. I also found an unbelievable sense of belonging with international colleagues. In these two years, I have been able to increasingly contribute, e.g., with the help of my multiprofessional skills as an interface to the ESMO Patient Guidelines. In autumn, I will now be able to help run the 14th masterclass in oncology nursing as an advisor. These are very exciting times. It seems to me personally and professionally that now is the right time to take the next step and use the opportunity to apply for the EONS board. There I hope to achieve even more for clinical practice and the work with patients.

My aims during my term on the Board of EONS would be:

- Work with all working groups and board members to support the implementation of the EONS strategy.
- Visibility, audibility and palpability of oncology nursing in all relevant committees. Wherever oncology nursing is discussed, EONS must be at the table.
- To always represent the voice of clinical practice at EONS and across Europe.
- To ensure the safety of oncology nurses in their workplace.

- To initiate and contribute to the development of evidence-based educational initiatives for clinical practice.
- To share my experience with Young Cancer Nurses.

The skills and experience that I would be able to bring to the role are:

I can bring to the EONS Board skills and experiences that have been developed over 27 years in my professional career: as an oncology nurse, as a pedagogue and as a scientist working in clinical practice.

As a nurse, I have 27 years of continuous professional experience in oncological and haematological nursing. Of these, I have been campaigning for the improvement of working conditions for oncology nursing in the German-speaking countries for 25 years. Examples of this are the safe application of cytostatics and the certification of comprehensive cancer centres in Germany. In 2007 I started to build up my role as clinical nurse specialist for patients with multiple myeloma and cellular therapies, first in Freiburg, Germany, then in Zurich and now in St. Gallen, Switzerland.

As a pedagogue, I started supervising nursing students in the clinical area 25 years ago. After studying pedagogy, I was responsible for the theoretical and practical training of oncology nurses. This training was based on the EONS framework and was accredited by EONS. For over 12 years I have also been a lecturer at various German and Swiss universities. My main topics are patient education, symptom management, advanced nursing practice and occupational safety with cytotoxic drugs. One of my seminars is based on the module "Cancer Care and Safety" of the EONS framework. I have been offering courses on safe administration of chemotherapy throughout Germany for five years. In addition, I have written more than 50 publications on oncological topics in German nursing journals and have given presentations at all relevant national and international oncological nursing conferences, e.g., at EONS, EBMT and the International Myeloma Society meetings. All this work has resulted in a worldwide network, which is very useful for my daily work.

As a scientist working in clinical practice, I am committed to good symptom control. It's about bringing science into clinical practice, making it explainable and developing symptom management interventions in the field. But it is equally important to bring clinical practice into science where there is no evidence.

Not to forget my personal skills. As a father of four children, I have learned to be calm and cool-headed and to find solutions in a team that fit for everyone.



Name: Vanessa Taylor

Location: Huddersfield, UK

Position: Professor of Cancer and Palliative Care/Director of Practice & Care Partnerships.

School of Health & Human Sciences, University of Huddersfield.

Qualification: RGN, EdD, MSc Cancer Nursing, PGCE

I would like to become EONS Board member because:

I joined the EONS Education Working Group in 2020 and I am also a member of the steering group for the European College of Cancer Nursing. I bring significant clinical and academic experience in cancer, palliative and end of life care and education. Throughout my career, I have been committed to enhancing cancer, palliative and end of life care through my education, scholarship and research activities focused on workforce development and a range of education opportunities (workplace learning, non-accredited workshops, on-line learning, university accredited) for all nurses providing care to people affected by cancer and their families in non-specialist and specialist clinical services/settings and roles. My work includes working with government, charitable and professional organisations creating UK-wide career pathways, core cancer capabilities and education frameworks for the cancer workforce.

As an EONS Board Member, I would use my knowledge, skills and expertise to raise the profile of cancer nursing and promote careers in cancer nursing. I would promote the development of the cancer nursing workforce across Europe, supporting and promoting EONS and the working groups, and the EONS Education Framework, to incrementally and progressively develop the level of theoretical and practice-based knowledge and skills of cancer nurses, from the early career cancer nurse through to the enhanced, advanced and consultant (expert) level cancer nurse, to enable them to deliver holistic person-centred care for individuals and communities, appraise and implement evidence-based nursing care and, progressively contribute to, and lead the recognition and status of cancer nursing through service innovation, research and education.

To achieve this, I am keen to work collaboratively with Board and Working Group members to lead, steer and enhance the role and development for all cancer nurses across Europe, promoting and ensuring equity of opportunity and standards, and, ultimately, enhancing the experiences and outcomes for people affected by cancer.

My aims during my term on the Executive Board of EONS would be:

As part of the EONS Board, I will work strategically with Board and Working Group Chairs and members to:

- Promote cancer nursing as a career across Europe
- Bring together our collective expertise to work strategically to establish education standards and to support the development of cancer nursing education, promoting continuing professional development opportunities for the nursing workforce at all levels along a career pathway
- Establish a career pathway which incrementally and progressively develops the level of theoretical and practice-based knowledge and skills of cancer nurses using the EONS Education Framework to signpost a range of workplace learning, continuing professional development activities, EONS masterclasses and, where available, university accredited postgraduate modules and courses, to structure the knowledge and skill development of nurses, evidence their learning and plan to achieve the career aspirations of nurses across Europe
- Promote and support opportunities to collaborate on developing the evidence base for cancer nursing through research and scholarship

The skills and experience that I would be able to bring to the role are:

Throughout my clinical and academic career, I have worked at regional and national levels within the UK to widen access to cancer, palliative and end of life care continuing professional development opportunities, and promote inclusion of these subjects in pre-registration curricula for nursing and allied health professionals. I have widened access by developing e-learning materials; securing education funding; establishing collaborative partnerships; and publication of high-quality resources.

I am a member of the RCN Cancer and Breast Care Forum Steering Committee and lead author for the RCN (Royal College of Nursing) Career and Education Framework for Cancer Nursing; a framework which uses the EONS Education Curriculum for Cancer Nursing.

This document provides a framework of knowledge and capabilities for pre-registration student nurses, the supportive level workforce and all registration level nurses providing cancer care, distinguishing levels of practice for those in specialist services practising at registration, enhanced, advanced and consultant levels. In 2022, the RCN Framework was updated aligned to the revised EONS Education Curriculum and received EONS endorsement. Using the RCN Framework, I and colleagues developed the 'Cancer Nursing Careers' e-learning programme. Launched in March 2020, this series of e-learning modules

are accessible to health professionals across the United Kingdom. https://www.e-lfh.org.uk/programmes/cancer-nursing-careers/ These e-learning resources are also currently being used in the pilot pathway for registered nurses developed by the European College of Cancer Nursing. A version has also been created for pre-registration nursing and allied health professional learners as part of the ACCEND (Aspirant Cancer Career and Education Development) programme.

Working at a UK-wide level with government funding, I am a Steering Group member for the ACCEND programme, leading workstream 5 developing the 'Career pathway, core cancer capabilities in practice and education framework' for the nursing and allied health professions workforce across 4 UK nations. This was published in January 2023 and is available at: https://www.hee.nhs.uk/our-work/cancer-diagnostics/aspirant-cancer-career-education-

development-programme I am also lead author for the Health Education England (HEE) End of Life Care Learning Outcomes and have developed the HEE Advanced Clinical Practice credential for Palliative and End of Life Care for the national Centre for Advancing Practice (for publication April 2023).

To achieve success, my work and these projects have required effective collaboration, negotiation and teamworking skills across government, charitable and health organisations, and engagement with different health professions. As an EONS Board member, I would bring my significant national and strategic expertise, creativity and teamworking to promote careers in cancer care and develop the cancer nursing workforce.