



Terms of Reference

EONS Young Cancer Nurse Network

(January 2023)

Membership

| Members | Country | Date Started | End of current term |
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| EONS YCN Board Rep: Nikolina Dodlek | Croatia | 2021 | Second term starts 2023 |
| Network Co-Chairs: | | | |
| Nikolina Dodlek | Croatia | 2019 | 2024 |
| Michaela Popelková | Czech Republic (Commun.WG) | 2018 | 2024 |
| Network Vice-Chair: | | | |
| Bethany Maynard | UK | 2017 | 2023 |
| Network Members: | | | |
| Victoria Navratil | Austria | 2021 | 2027 |
| Pape Eva | Belgium (Research WG) | 2021 | 2023 turns 35 |
| Tihana Gašpert | Croatia | 2021 | 2027 |
| Selma Islamčević | Croatia | 2020 | 2026 |
| Perković Anamaria | Croatia | 2020 | 2026 |
| Salome Patsatsia | Georgia | 01/2023. | Waiting for CV |
| Ioanna Tsatsou | Greece (Communication WG) | 2021 | 2023 turns 35 |
| Christina Dola | Greece | 2021 | 2027 |
| Rafaella Karageorgou | Greece | 2017 | 2023 |
| Kathell Geraghty | Ireland | 2017 | 2023 |
| Helena McCallig | Ireland | 2021 | 2027 |
| Sara Medici | Italy | 2021 | 2027 |
| Francesca Resente | Italy | 2021 | 2027 |
| Martina Piazza | Italy | 2021 | 2027 |
| Laura Bascunana Sanchez | Spain | 2018 | 2024 |
| Sara Jacome | Portugal | 2021 | 2024 |
| Irati Rodriguez Matesanz | Spain | 2021 | 2023 currently in US |
| Gerard Rodriguez Abenoza | Spain* | 2021 | 2027 |

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| Maria Elena Campillejo Gutiérrez | Spain | 10/2022 | 2028 |
| Remziye Semerci | Turkey (CWG) | 2021 | 2025 turns 35 |
| Behice Belkis Çalışkan | Turkey | 2017 | 2023 turns 35 |
| Tuğba Pehlivan | Turkey (EWG) | 2021 | 2023 turns 35 |
| Hazal Ozdemir Koyu | Turkey | 2022 | 2027.turns 35 |
| Jane Ewang | UK | 2019 | 2025 |
| Constance Rowell | UK | 2019 | 2025 |
| Stavroula Chante | UK* | 2021 | 2024 turns 35 |
| Dimitrios Protogiros | Greece (Advocacy WG) | 2018 | 2024 |
| Cláudia Isabel Sanches Fernandes Gomes | Portugal | 2022. | 2025. turns 35 |
| Emilie Elsie Marie Rinsma | Netherlands | 2022. | 2027. turns 35 |
| Ann Sophie Verbeke | Belgium | 2023 | |
| Charalampos Pittas | Cyprus | 2023 | |
| Giannis Polychronis | Cyprus | 2023 | |

Scope of Work

All the Young Cancer Nurses' Network's planned projects and actions will be in line with the EONS' 2018 to 2023 Strategic mission, vision and values as outlined below. The Young Cancer Nurses' Network commits to pursuing activities that contribute towards the achievement of the EONS Strategic Goals as outlined in the 2018 to 2023 Strategy.

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| <p>EONS Strategic Objectives</p> <p>All strategic goals are equal and assume no hierarchy. By the end of 2023, EONS will have achieved the following:</p> <ol style="list-style-type: none"> 1. Cancer nursing is recognised across Europe for its positive impact on the lives of people affected by cancer through C.A.R.E. – Communication, Advocacy, Research and Education. 2. All cancer nurses have access to specialised education that is aligned with the EONS Cancer Nursing Education Framework. 3. All cancer nurses gain official recognition, reward and respect as a result of the RECaN and advocacy campaigns. 4. All cancer nurses are connected in order to exchange and share information and support for their work. | <p>Young Cancer Nurse Network Objectives</p> <ul style="list-style-type: none"> • To identify issues and challenges experienced by young cancer nurses throughout Europe and develop strategies to ameliorate issues and challenges. • To work in close partnership with the Communication, Advocacy, Research and Education WGs to address issues affecting young cancer nurses. • To work together with National Oncology Nursing Societies and key stakeholders on relevant issues which affect young cancer nurses. • To build capacity and provide opportunities for young cancer nurses throughout Europe to engage in professional development, learning and networking opportunities. |
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| <ol style="list-style-type: none"> 5. EONS facilitates, leads and promotes collaborative cancer nursing research across Europe. 6. EONS leads EU-wide advocacy initiatives at EU policy level. 7. EONS provides evidence-based advice to people and organizations affected by cancer on healthy lifestyles and cancer prevention | <ul style="list-style-type: none"> • To promote and expand the reach of EONS' and its activities to young cancer nurses throughout Europe. • To support the development, implementation and dissemination of EONS' activities and opportunities which promote professional development, and empower young cancer nurses to become leaders in cancer nursing. |
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EONS' mission, vision and values

Mission

EONS is an umbrella organization providing leadership in all areas of cancer nursing, research, practice, continuing education, communications and advocacy for better recognition of cancer nursing across Europe. Our mission is to ensure that all people affected by cancer benefit from the care of highly educated, well-informed and competent cancer nurses.

Vision

Our vision is that cancer nursing will be recognized by the cancer community, national and European level policy makers, as a profession with specialized training and qualifications available across the continent. Working conditions for cancer nurses will be optimal, providing a commensurate financial income as well as protecting and promoting individual well-being. We anticipate that this will produce a relatable improvement in the health and clinical outcomes for people affected by cancer. Finally, we envisage that all our members will become confident and empowered cancer nurses operating as leaders in research, practice and education within multi-professional teams.

Values

The core strength of EONS comes from our members. We recognize the diverse aspects of nursing across Europe and strive for equality for all cancer nurses regardless of gender, race, sexual orientation or disability. The improvement of patient safety and better clinical outcomes for cancer patients and their families is central to our work. The society firmly believes in working in partnerships across sectors and professions who share our goals and values.

Minimum Network Member Requirements

The EONS Working Groups and YCN Network are the drivers of EONS' strategy, projects and key to its survival. For the 2018 to 2023 strategy period, the Young Cancer Nurses' Network will hold one face to face meeting per year and teleconference calls, the volume of which will depend on the Chairs, Vice-chairs and number of activities. In order to remain a member of any of the EONS Working Groups, all members must commit to:

- Attending one face to face meeting per year at least

- If there is a meeting before the EONS Annual Meetings and Congress, network members are required to stay on for the Annual Meeting and Congress attendance is warmly encouraged.
- Participating in at least 50% of all the working group teleconferences and at least one of the group activities.
- Signing the EONS Conflict of Interest form on an annual basis.

Specific Young Cancer Nurses' Network Member Requirements

- The YCN Network members must be individual EONS members or EONS Society Members.
- Members of the YCN Network must be under the age of 34 at the time of joining the YCN Network.
- Membership of the YCN Network lasts for 2 years for both YCN Network Members and Chairs. Membership of the YCN Network may be renewed once, if the member is under the age of 34 when the membership is due to be renewed.
- All new members of the YCN Network will be requested to complete a "WG membership Application Form", to sign and complete the "Conflict of Interest Forms" and to provide a photo and short biography for the EONS website.
- The YCN Network should have a minimum of one Board member among its participants to maintain the direct link between the YCN Network and the Board.
- The YCN Network will permit membership of one national YCN representative from European countries and a representative from each working group.
- The YCN Network must have enough members to meet its agreed goals (on time and within budget) and to have productive discussions.
- YCN Network chair is responsible to make every effort to ensure that work is shared equally within the group.
- If participation of a YCN Network member is unsatisfactory for sustaining the work of this group, direct contact will be made by the chairs. If the agreed upon conditions are not met, the chairs have the responsibility to disinvite this person. A new member will be selected accordingly.
- The language for communication (spoken and written) within the YCN Network is English.
- Members of the YCN Network will work using emailing as the main means of communication.
- The YCN Network will hold one face-to-face meeting per year. EONS will cover the travel and accommodation costs from within a specific defined YCN budget.
- YCN Network members are required to manage their work to enable them to attend the face-to-face meeting(s) and conference calls.
- YCN Network members are expected to actively participate in the Network and its activities.
- YCN Network members are expected to promote and advocate for the work of EONS where appropriate. YCN Network Members are to ensure that they maintain the integrity of EONS policy and administrative decisions recognising and declaring any conflict of interest that may result in abuse of this.

- Timely delivery of project work is expected.